



Good Shepherd Lutheran Church

Congregational Meeting Minutes

Sunday, November 13, 2022

I. **Call to order – John Bost** Quorum of at least 72 confirmed member was determined and meeting was called to order at 11:56 a.m.

A. **Opening Prayer- Pr. Rosy**

Reading of the Mission Statement-- All

II. "We are called, gathered, and blessed to be a community and instrument of grace for all sheep of the Good Shepherd."

III. **Approval of Agenda ALL** - A motion to approve the agenda as presented was made, seconded, and approved unanimously.

IV. **Approval of Congregational Meeting Minutes- John Bost**

A. Motion: Approval of 7/24/22 Congregational Meeting Minutes- Made, seconded, approved unanimously.

V. **Election of 2023-2024 Council Members**

A. The following members were nominated to serve on the Congregational Council for a term beginning January 2023 and ending December 2024:

Clint Gruwell	Gordon Swordsma
Scott Panhorst	Duane Whitesel
Craig Stichtenoth	Anna Louise Panhorst (Youth term- Jan 2022-Dec 2022)

B. There were no nominations from the floor. After closing nominations, John noted that there were 5 adult members and 1 youth member leaving Council and the same number nominated. Election of new members was by acclamation.

C. John thanked the following outgoing Council members for their service and leadership:

John Bost	Alena Ezell (Youth)
Carrie Escamilla	Ron Mixon
Tony Endozo	Ben Setzer

VI. **Election of Nominating Committee Members**

A. The following members were nominated to serve a 1 year term on the Nominating Committee:

Jason Champion	Heidi Myers
Jaime Escamilla	Carol Rodi

B. There were no nominations from the floor. After closing nominations, John noted that the committee is comprised of 6 total members, two of whom are outgoing Council members. As there were 4 remaining positions and 4 nominees, the election was declared by acclamation.

VII. **Financial Updates**

A. **Carrie Escamilla- Treasurer:** Carrie showed a comparison of expenses from pre-pandemic, pandemic, and current (post-pandemic) years. GSLC ran 98% of budgeted expenses before the Covid closure,

97% during the first year of the pandemic (2019-2020), 92% in 2020-21 (some Covid impacts, but a slow return to in person worship with fewer programs), and this year 2022-2023 (full in person worship and programming) we are at 95% of budgeted expenses. Year-To-Date cash flow is negative, but Carrie explained that some of that is due to the costs of the pastoral transition as well as beginning of the year programming expenses and HVAC maintenance contract renewals. None of these will be a continued impact on the budget. Some ongoing financial impacts will be higher utility as well as full-capacity programming costs. October's numbers showed about a \$3,000 improvement in income. Carrie reminded the congregation that maintaining our zero-based budget is still requiring spending from reserves and that the church continues to need the congregation's help to weather these financial challenges.

- B. Sharron Ryan- Financial Secretary:** Sharron noted that our budgeted and actual income thus far in the fiscal year (Jul-Oct) is almost identical. She also noted, as a member of the Stewardship Committee, that our gifts are not only financial, but also of time and talents. She noted all the ways that Stewardship has engaged with the congregation- from Committee Sunday to the Fall harvest celebration, to interacting with all the church committees. To date, 65 pledges had been returned, and Sharron encouraged those who had not returned theirs to do so as soon as possible so that the budgeting process can be as accurate as possible.

VII. Closing prayer- Pr. Rosy

VIII. Adjournment

- A.** Motion to adjourn was made at 12:21 p.m., seconded, and approved unanimously.
- B.** Dismissal