

### **ACTIVITIES AND GROUPS:**

**Empty Nesters Group** – Adults without small children meet for activities and then go out for a meal together. The group has gone bowling, attended theatre performances, and visited local botanical gardens.

**God's Little Achers** – Social group that meets once a month for senior adults.

**Caring for Creation** – This group looks for ways to keep Good Shepherd green as well as educating the congregation.

**Ladies Night Out** – Ladies social group that meets once a month on the 3rd Tuesday of each month for dinner and fellowship. A different local restaurant is chosen each month.

**Men in Mission** – is an ELCA sponsored mission for men. It provides support and guidance for the men of all ages of Good Shepherd Lutheran Church in their walk with Christ and service to His ministry. The focus of MIM is the formation of small groups meeting regularly to grow in their faith, support, and ministry. The foundation of these groups will be to focus on the study of scriptures, prayer for one another and the world, growth in true Christian fellowship through action, and helping every man to become a bold and daring follower of Jesus Christ! We meet during Sunday School at 9:45 AM. Occasionally, the group meets socially as well.

### **CONGREGATIONAL CARE:**

**Congregational Care Committee** - The purpose of the Congregational Care Committee is to care for the needs of the congregation.

**Congregational Care Committee Chairperson –** This person would keep track of the various subcommittees and help the organizers obtain necessary resources. The chairperson would lead a meeting of representatives from the subcommittees on a quarterly basis.

**Drive People to Church, Doctor, etc.** – As needed and your schedule allows.

**Funeral Meal Coordinator** – Coordinate food to be brought in for the meal held in Fellowship Hall after a funeral, as well as ensure the room is set up appropriately for the event.

**Local Groups** – Keeping in touch with member who live near you.

**Meals Coordinator** – As the pastors identify the needs, coordinate meals for delivery to members. This is done in an online sign up.

**New Member Reception** – Working with the Fellowship Committee, provide the welcome for the new member Sunday arranging the reception, pictures and recognition of the new members.

**Prayer Circle** – Receive emails and pray for those in need from prayer requests made known to the church.

**Prayer Shawl Ministry** – Yarn Angels – This group meets quarterly at a member's home to provide prayer shawls for members and their family and friends as needed. This group also works with The Encouragement Project (TEP) a local charity that accepts handmade items for donation to low-income children and families,

cancer patients, foster care, crisis pregnancy centers, the homeless, the elderly in nursing homes, hospice patients, etc.

**Prepare Meals for Those in Need**- Bringing a meal to members of our congregation who are just home from the hospital or in need of meal assistance for a short duration.

**Shepherding New Members** - Assist a new member in adjusting and seeking out activities to take part in the church.

### **FACILITIES & MAINTENANCE:**

**Facilities and Maintenance Committee** – The Facilities and Maintenance Committee is responsible for the upkeep and maintenance of the church building and grounds. The committee holds work days at various times of the year where volunteers are encouraged to help with either indoor or outdoor maintenance or improvement projects. The committee meets on an as-needed basis.

**Indoor Maintenance and Repairs** – As the need arises.

Outdoor Maintenance and Repairs – As the need arises.

**Spring/Fall Church Yard Clean Up** – This is done in one Saturday in the spring, and one in the fall.

**Technology Committee** – The Technology Committee evaluates the current and future use of technology and maintains the inventory of technology for both the staff and church. The committee conducts as needed meetings to address the hierarchy of technology needs for church and staff.

# FELLOWSHIP:

**Fellowship Committee** – The purpose of the Fellowship Committee is to create an environment and provide fellowship opportunities to strengthen the congregation and community spiritually and socially. Through fellowship, we integrate new members into the life of the congregation, and the general building of cooperation, trust and enjoyment among the members of the congregation.

**Advent Desserts**: The committee plans and schedules, makes or recruits for desserts before the Wednesday evening Advent Services. The committee sets-up and cleans-up before and after services. Members typically help provide any additional assistance.

**Easter Sunday:** Plan the Easter Sunday Brunch. Members of the congregation sign up to bring breakfast items to share. The frequency is once per year. The time commitment is around an hour or two (Saturday Set-up, Sunday during the brunch or Sunday clean-up). The time of year is Easter weekend.

**Kitchen Maintenance/Fellowship Closet Crew Member** – Assist with ensuring that the kitchen is clean and has the supplies necessary. We meet periodically to deep clean the kitchen and Fellowship Hall closet.

**Lenten Cheese, Crackers and Fruit. Desserts**: The committee plans and schedules, and are assigned items to purchase for snacks of cheese, crackers and fruit before the Wednesday evening Lenten Services. (The chairperson takes care most of the purchases, which are paid from the fellowship budget.) The committee sets-up and cleans-up before and after services. Members typically help provide any additional assistance.

**Thanksgiving Gathering:** The Fellowship Committee provides the turkey, gravy, rolls and beverages following the Annual Meeting in November. The frequency is once per year. The time commitment is about an hour (Set-up, serve and clean-up). The time of year is a Sunday in November.

**Special Occasion Decorator**: Assist with various events during the year, as the need arises. The frequency depends on the year, some years there have been no extra events. Tasks may include decorating, banners, cakes, etc. The time commitment is usually minimal, one to two hours. The time of the year depends on the event.

# FINANCE:

Finance Committee – The purpose of the Finance Committee is to support the ministry of the church through financial planning and oversight. This committee is responsible for the ongoing oversight of the financial affairs of the church. In conjunction with the Church Council and the Stewardship Committee, prepare and present to the congregation an annual budget. They regularly review the financial affairs of the church, including offerings, contracts and service agreements, payment of salaries and bills, and disbursement of special funds. They support the staff and the Church Council by obtaining financial and legal information necessary for consideration of contracts, deeds and the like. They annually check the adequacy of all types of insurance for church property and equipment and negotiate insurance contracts and provide other support as requested. Meets monthly, generally on the 3rd Thursday of the month, at 7:00 PM. Date may be adjusted as necessary to provide input prior to the monthly Council meeting. Beginning in April of each year, may meet twice during the month to prepare next year's budget.

**Budgeting Skills** – Assist the Finance Committee in reviewing committee reports and all contracts.

**Excel Spreadsheet Skills** – Assist Finance Committee with report creation and interpretation.

**Financial Planning** – Assist the Finance Committee in preparing and presenting annual budget.

# **OFFICE & STAFF ASSISTANCE:**

**Assist with Bulletin Inserts** – Place inserts into bulletins used for worship, as needed.

**Basic Office Help** – Copying, cutting, mass-mailings or other office skills you would like to offer to help Good Shepherd.

**Graphic Design Skills** – Help Media Coordinator to design Entryway and hallway posters and other print media for various committee events/

**Photographer** – Take pictures of Good Shepherd events for use in the newsletter, social media and other promotions.

Reviewing/Editing Publications – Work with Media Coordinator as needed.

**Web Skills** –Assist/consult on ways to enhance, analyze and develop Good Shepherd's website (wordpress) and social platforms (Facebook, Instagram, MailChimp, YouTube).

Youth and Family Ministry Office Helper – Assist Youth and Family Ministry Coordinator as needed.

### **OUTREACH:**

Outreach Committee – The Outreach Committee oversees all welcome, awareness, marketing and promotion, advocacy, evangelism and outreach services of the congregation, sharing the Good News with those outside of our congregation and with those in need. Specific tasks include the following: supporting local charities and addressing specific community needs through various program and activities; fostering support for ELCA mission work; supporting ELCA efforts to advocate for the common good; assisting the Media Coordinator with efforts to increase awareness of Good Shepherd and to promote programs of the church.

**Outreach Committee Chairperson**: Hold meetings (via zoom or in person) quarterly with the various outreach ministries to ensure that resources and publicity is provided. Sends updates to the Church Council Liaison regarding meeting dates and minutes.

Assist with Blood Drive – Red Cross blood drives take place on Saturdays four times per year, late January/ early February, early May, early August and early November. Three or four weeks prior to the blood drive, a volunteer is needed to set up the sign up table, and put up a few informational posters around the church. The morning of the blood drive, one volunteer needs to arrive at the church by 6:30am to open the door for the Red Cross. Volunteers are also needed that morning to set up the canteen, registration area, and waiting area while the Red Cross personnel set up their blood donation stations. Volunteers also make coffee for the blood drive participants and assist the Red Cross with tables and chairs if needed. Volunteers are needed to check in blood donors when they arrive, do general welcoming, and see to the needs of the donors. At the end of the drive, volunteers clean up the canteen and registration areas and assist with putting away tables and chairs. The hours of the actual blood drive are from 8:00-1:00 (with setup and cleanup taking an hour or two on either end.) Volunteers are welcome to assist during any portion of this time.

**Assist with Inspiritus Holiday Projects** – Coordinate collection of coats and other items as well as gift cards during the holiday season. Deliver items to provided location.

**Deliver Donations to MUST** – Items for MUST ministries are collected in Fellowship Hall on an ongoing basis. These items include food, household items, clothing, etc. Delivery to MUST takes place approximately once a month, or more frequently if required. Each delivery takes about 90 minutes, depending on how close you live to the church.

**Deliver Two-Can Sunday Food Donations** – Two can Sunday collections occur the first Sunday of each month, and deliveries are made to various food pantries in the area by the following Tuesday. A delivery takes approximately two to four hours.

**Garden of Grace:** This is maintained by the Caring for Creation team, providing fresh produce to local food pantries.

**Give a Kid a Chance Event Volunteer** – This event takes place once a year on a Saturday in mid-July. The event consists of the distribution of the backpacks and the providing of services, such as haircuts and medical screening. In addition to assisting with the backpacks, volunteers assist with general organizational tasks. Specialized volunteers include translators, hair stylists, optometrists, dentists and hygienists, audiologists, and ENT volunteers. Each volunteer shift is approximately three hours.

**Lutheran Coalition/Habitat for Humanity Work Crew** – There is typically two builds per year and they can occur at varying times of the year. Work days are approximately six hours long. The number of work days per house varies.

**Help with MUST Summer Lunch Program** – Identify the yearly needs and help to promote and coordinate the collection and the distribution of donations and identify a possible location to make lunches for the MUST Summer Lunch Program.

**Hunger Walk Participant** – The Hunger Walk, which benefits the Atlanta Community Food Bank and its partners, takes place once a year on a Sunday afternoon in mid-March. The 5K event takes place in Atlanta. Good Shepherd participates as a team. In the weeks leading up to the event, team members raise money or contribute individually to compete against other local Lutheran churches around Atlanta for the most money raised. Team members then represent GSLC by walking in the actual walk through Atlanta. The time commitment, including transportation to and from the event, takes approximately three to four hours.

### STEWARDSHIP:

**Stewardship Committee** – The Stewardship Committee ensures the entire congregation has opportunities for service to the church and the community and participation in financial giving to church. This is accomplished through an annual themed campaign. The committee works with the Media and Office Coordinators to provide the forms for service and the committee creates and formats the financial giving forms, ensures their accuracy, ease of use and distribution. The committee coordinates with other committees and staff to implement year round stewardship opportunities. The committee meets monthly.

**Assist with Stewardship Drive** – During committee meetings, help determine the stewardship pillars for the year.

Make Phone Calls to Members – As needed and your time allows.

Write Thank You Notes - Send thank-you notes as pledges and service forms are received.

### **WORSHIP & MUSIC:**

Worship and Music Committee – The Worship and Music Committee in partnership with the worship staff oversee all worship service matters of the congregation, including Sunday Servants, worship assistants, lay readers, communion assistants, greeters, acolytes, ushers, AV ministry operators and altar guild. Committee members collect feedback from the congregation regarding worship services, and address issues related to worship spaces. They define, publish, and revise the tasks and responsibilities of each of the Sunday Servants for Sunday services. The committee usually meets four times per year to discuss and provide input to worship staff pertaining to worship services and staff needs.

**Advent/Christmas/Lent/Easter Decorating Volunteers** – Volunteers help decorate the sanctuary and entryway with the hanging of garland and wreaths and the setting up of the large tree, along with the hanging of the Crismons on the tree. Volunteers take down the tree and greens before Epiphany.

**Bells of Good Shepherd Member** – Practice once a week and perform at Sunday morning service typically once a month.

**Celebration Ringer Member** - Ages based on case-by case basis. Practice once a week during the school year. Perform in service approximately once a month. Music reading ability not required.

**Chancel Choir** – Practice once a week and sing in the 8:30am service.

**Instrumental Musician** – Assist in worship services.

Praise Team Instrumentalist - As your schedule allows. Practice Saturday mornings.

**Praise Team Singer** – As your schedule allows. Practice Saturday mornings.

**Praise Team Sound Board Volunteer** – Assist Praise Team service.

**Seasonal Flower Coordinator** – Receive and log payments for flowers and place order with florist.

**Serve at Mid-Week/Seasonal Services-**Volunteer to perform typical Sunday Servant responsibilities as needed for mid-week or seasonal services.

**Shepherd's Choir Assistant** – Assist Choir Director with Shepherd's Choir. Practice seasonally.

**Shepherd's Choir Member** – For Kindergarten through 5th grade children. Practice seasonally before Christmas and Easter seasons. Perform in worship service at Christmas Eve Family Service and Easter.

**Vocal Soloist** – As your schedule allows. Work with lead musician for the service.

Washing Acolyte Robes – As needed to wash and press the robes.

### **WORSHIP SERVANTS:**

**Acolyte** – Scheduled on a rotating basis by the Office Coordinator. This is intended for third grade and older, after they have completed training, which is offered annually. Light the candles for the service and collect the empty individual cups.

**Altar Guild** - Scheduled on a rotating basis scheduled by the Office Coordinator. Prepare the elements of communion in the Sacristy and bring them to the altar before the service. Remove elements from altar after the service. Clean and put communion items away.

**Assisting Minister** - Scheduled on a rotating basis scheduled by the Office Coordinator. Training required. Assist the pastor in different parts of the liturgy.

**AV Ministry Operator -** Operate video cameras, AV ministry components and online media channels to livestream the worship service for online viewers. Weekly livestream alternates between Traditional and Praise worship services. Training with Media Coordinator is required.

**Communion Assistant** - Scheduled on a rotating basis scheduled by the Office Coordinator. Assist the pastor during communion.

**Counter** - Scheduled on a rotating basis scheduled by the Office Coordinator. Assist counting offerings on a two or three person team. Offerings are logged and deposited. Training required.

**Crucifer** – Scheduled on a rotating basis scheduled by the Office Coordinator. Proceed into sanctuary with the cross and process out at the end of the service.

**Fellowship** - We are grateful to the congregation for its financial support to purchase coffee, lemonade, donuts, snacks and supplies. Members of the congregation volunteer to set out snacks and drinks before the

service ends and clean up after socializing is done during the Sunday School hour and after the late service each week. The time commitment is approximately 30 minutes. This is scheduled with Sunday Servants by the Office Coordinator in an on-going rotation for Sunday, unless there is a special event. Those serving at 9:30 am need to pick up the doughnut order before coming to church.

**Greeter** – Scheduled on a rotating basis scheduled by the Office Coordinator. Arrive approximately twenty minutes before the service begins and welcome those coming to worship.

**Lay Reader** - Scheduled on a rotating basis scheduled by the Office Coordinator. The Office Coordinator will email the scripture reading during the week before you are scheduled to read.

**Nursery Volunteer (Must be CYP trained) -** Nursery volunteers watch children under age 6, while the parents and/or caregivers participate in the worship service.

**Usher** - Scheduled on a rotating basis scheduled by the Office Coordinator. Arrive twenty minutes before the service and pass out bulletins. Assist with those that arrive late, pass offering plates, ready the altar for communion and help guide each pew to communion. After the service is done, clean pews of any forgotten papers or other items and collect attendance log papers.

# YOUTH AND FAMILY MINISTRY

**Youth and Family Ministry Committee** – This Committee supports and helps plan: Sunday School, youth groups such as FX3 (Faith, Family and Friends) for 3rd, 4th and 5th grades, Saints and Sinners for high school, FLY (Faithful Lutheran Youth) for 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grades, the Confirmation program, youth service learning trips, faith stepping stones and Vacation Bible School. The committee typically meets on the last Tuesday of every month.

**FX3** Leader – Plan and lead lesson or activity for 3rd, 4th and 5th grade children every other week during the school year from 12:30-2:00pm.

**FX3 Helper** – Assist FX3 Leader and children as your schedule allows.

**Saints and Sinners Helper –** Be of aid to the Youth and Family Ministry Coordinator when events and activities for the High School Youth are happening. This will be required once a year for the parents of youth in this group.

**Sunday School Teacher –** Teach and Illustrate the Word of God through lesson and activities every Sunday during the School Year. Lessons and Materials will be provided.

**Sunday School Assistant Teacher -** Be of help to the Sunday School Teachers each Sunday and constitute as the second body per the CYP rules. Formalities on how much the assistant will do is based on the conversation that the Teacher and Assistant have.

**Updating Christian Education/Sunday School Bulletin Boards** – Work in partnership with the Youth and Family Ministry Coordinator to decorate bulletin boards quarterly. The main role is to take pictures and come up with unique designs for the bulletin boards for each quarter. Supplies and materials can be provided.

**VBS Co-Director** – Work with Youth and Family Ministry Coordinator and Committee to plan and implement Vacation Bible School (VBS). VBS takes place for one week during the summer. While the Youth and Family

Ministry Coordinator, alongside the co-chairs for the committee, will be the main Directors, a specific Co-Director shall be implemented to be kept up-to-date and in communication in case of an emergency.

**VBS Adult Volunteer** – Assist children and keep up with the formalities/logistics during the week of Vacation Bible School during the summer. Different areas include assisting in games, lending your gifts in music, illustrating crafts, prepping snacks, spearheading drop-off/pick-up etc. One training session before the week begins is required.

**VBS Youth Volunteer** - Assist children during the week of Vacation Bible School during the summer. Different areas include participating in games, leading music, helping with crafts, passing out snacks, being a directions leader, leading the lesson of the day, etc. One training session before the week begins is required.

**Youth Activity Helper** – As needed, and as your schedule allows, assist youth with either activities or fundraising events. CYP training and certification is required to assist with all youth events.