

## *Spiritual Gifts Self-Assessment Inventory*

For each of the 60 questions which follow determine the number that corresponds with the response that most closely matches how you perceive yourself and log your response on the grid (separate page/file).

**4 - Consistently True**

**3 - Frequently True**

**2 - Occasionally True**

**1 - Infrequently True**

**0 - Rarely True**

1. When presented a goal, I immediately think of steps that need to be taken in order to achieve the desired results. 4 3 2 1 0
2. I express myself through artistic means. 4 3 2 1 0
3. My faith requires me to seek out God's will and purpose in all circumstances that arise in my life. 4 3 2 1 0
4. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand. 4 3 2 1 0
5. I am moved by those who through conflict or sorrow are wavering in faith. 4 3 2 1 0
6. I am certain of the spirit's presence in my life and the lives of others. 4 3 2 1 0
7. I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money. 4 3 2 1 0
8. I enjoy meeting new people and becoming acquainted with them. 4 3 2 1 0
9. I know that God hears and responds to my daily prayers. 4 3 2 1 0
10. I feel compelled to learn as much as I can about the Bible and faith. 4 3 2 1 0
11. I am a take charge person. When others follow my direction, the goal or task will be completed. 4 3 2 1 0
12. When I see a person in need, I am moved to assist them. 4 3 2 1 0
13. I love to sing and enjoy inspiring others through song. 4 3 2 1 0
14. I find joy and express myself by playing a musical instrument. 4 3 2 1 0
15. I am motivated to provide spiritual leadership to those who are on a faith journey. 4 3 2 1 0
16. I like working behind the scenes to ensure projects are successful. 4 3 2 1 0
17. I enjoy working with my hands in a trade or skill that required considerable experience to perfect. 4 3 2 1 0
18. My great joy is to communicate biblical truth in such a way that it becomes real and understood by others. 4 3 2 1 0
19. When a challenge is presented, I am usually able to identify an appropriate solution. 4 3 2 1 0
20. I am able to take a thought or idea and put it into a clear and inspiring written form. 4 3 2 1 0
21. I enjoy organizing thoughts, ideas, hopes and dreams into a specific plan of action. 4 3 2 1 0
22. I can translate into artistic form what I first see in my imagination. 4 3 2 1 0
23. I have assisted others as they sought to discern whether or not their personal decisions were helpful and in accord with God's will for their lives. 4 3 2 1 0
24. I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment. 4 3 2 1 0
25. When I know someone is facing a crisis, I feel compelled to provide support and care. 4 3 2 1 0

26. My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others. 4 3 2 1 0
27. I manage my time and money so that I am able to give much of it to the work of the church or other organizations. 4 3 2 1 0
28. I am often asked to open my home for small group gatherings or social occasions. 4 3 2 1 0
29. I often become so absorbed in my prayer life that the door bell or phone can ring and I will not hear it. 4 3 2 1 0
30. Not one day would be complete without biblical study and thought. 4 3 2 1 0
31. When I am in a group, others will often look to me for direction. 4 3 2 1 0
32. I feel an urgency to provide housing for the homeless, food for the starving, comfort for those in distress. 4 3 2 1 0
33. I have sung before groups and felt a real sense of God's presence. 4 3 2 1 0
34. By my playing a musical instrument, inspiration has been provided for both myself and others. 4 3 2 1 0
35. I have responsibility for providing spiritual guidance to an individual believer or group of believers. 4 3 2 1 0
36. People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult. 4 3 2 1 0
37. I am good at building, repairing, or restoring things and find satisfaction in doing so. 4 3 2 1 0
38. I want to express my faith by assisting others to discover the truths contained in the Bible. 4 3 2 1 0
39. People come to me for help in applying Christian faith and values to personal situations. 4 3 2 1 0
40. I often feel moved to write about my thoughts and feelings so others may benefit from them. 4 3 2 1 0
41. I have been successful in organizing, directing and motivating people to achieve a goal. 4 3 2 1 0
42. My artistic work has giving spiritual strength to both believer and non-believer. 4 3 2 1 0
43. In the congregation, I am often asked if a direction being discussed is in accord with God's will and purpose. 4 3 2 1 0
44. I do not find it difficult to share what Jesus means to me with non-believers. 4 3 2 1 0
45. Those who are struggling with life questions have come to me for guidance and help. 4 3 2 1 0
46. I can see great things happening in my congregation and am not derailed by the pessimism of others. 4 3 2 1 0
47. When I receive money unexpectedly, one of my first thoughts is to share this gift through the church. 4 3 2 1 0
48. I enjoy welcoming guests and helping them to feel at ease. 4 3 2 1 0
49. Believers have asked me to pray for healing in their lives, and have evidenced God's healing power. 4 3 2 1 0
50. My study of the Bible has proven helpful to others in their faith journey. 4 3 2 1 0
51. People have said they like to work with me because the task will be successfully completed. 4 3 2 1 0
52. People have been surprised by how at ease I am while working with those who are suffering in mind, body or spirit. 4 3 2 1 0
53. I am grateful and humbled that my singing has provided inspiration and hope for others on their faith journey. 4 3 2 1 0
54. Others have told me they were moved by my playing a musical instrument. 4 3 2 1 0
55. People have come to me for spiritual help and it has developed into a long-term relationship 4 3 2 1 0

56. When I turn out the lights, take tables down, work in the kitchen or put chairs away, I feel that I have served the Lord. 4 3 2 1 0
57. My knowledge of building, maintenance or repair has been a special value to the church and others. 4 3 2 1 0
58. Students have told me that I can take the most difficult idea or concept and make it understandable. 4 3 2 1 0
59. When direction is needed at work or in the congregation, I am generally asked for my opinion. 4 3 2 1 0
60. My written work has been helpful to others in understanding life's truths. 4 3 2 1 0

## *Your Spiritual Gifts*

After taking the assessment and logging your answers, add the numbers across in each row and place total score in space provided.

Gifts with a score of “7” or more are generally your strongest gifts. List your highest 5 – 7 gifts below.

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_
- (6) \_\_\_\_\_
- (7) \_\_\_\_\_

**For Further Thought:** Your Spiritual Gifts do not appear and disappear as you pass through the doors of your church! The special gifts God has given you are with you always. They are meant to also be used in your daily life to bring glory to God and serve the needs of others. Below are spaces for your thoughts on how you can use your gifts for purposes outside of church.

At home, with family:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

At work, with colleagues:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

Within your community:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

## *Gifts Definition and Scripture Reference*

**Administration:** the gift that enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose. Biblical References: I Corinthians 12:28, Acts 14:23

**Artistry:** the gift that gives the believer the skill of creating artistic expressions that produce a spiritual response of strength and inspiration. Biblical References: Exodus 31:1-11, Psalm 149:3a

**Discernment:** the gift that motivates a believer to seek God's will and purpose and apply that understanding to individual and congregational situations. Biblical References: John 16:6-15, Romans 9:1, I Corinthians 2:9-16

**Evangelism:** the gift that moves believers to reach nonbelievers in such a way that they are baptized and become active members of the Christian community. Biblical References: Matthew 28:16-20, Ephesians 4:11-16, Acts 2: 36-40.

**Exhortation:** the gift that moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void. Biblical References: John 14:1, II Timothy 1:16-18, III John 5-8

**Faith:** the gift that gives a believer the eyes to see the Spirit at work and the ability to trust the Spirit's leading without indication of where it all might lead. Biblical References: Genesis 12:1-4a, Mark 5:25-34, I Thessalonians 1:8-10

**Giving:** the gift that enables a believer to recognize God's blessings and to respond to those blessings by generously and sacrificially giving of one's resources (time, talent, and treasure). Biblical References: II Corinthians 9:6-15, Luke 21:1-4

**Hospitality:** the gift that causes a believer to joyfully welcome and receive guests and those in need of food and lodging. Biblical References: Romans 12:13, Romans 16:23a, Luke 10:38

**Intercession:** the gift that enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come. Biblical References: Matthew 6:6-15, Luke 11:1-10, Ephesians 6:18

**Knowledge:** the gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith. Biblical References: I Corinthians 12:8, I Corinthians 14:6, Romans 12:2

**Leadership:** the gift that gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task. Biblical References: Romans 12:8, John 21:15-17, II Timothy 4:1-5

**Mercy:** the gift that motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. Biblical References: Luke 7:12-15, Luke 10:30-37, Mathew 25:34-36

**Music-Vocal:** the gift that gives a believer the capability and opportunity to present personal witness and inspiration to others through singing. Biblical References: Psalm 96:1-9, Psalm 100:1-2, Psalm 149:1-2

**Music – Instrumental:** the gift that inspires a believer to express personal faith and provide inspiration and comfort through the playing of a musical instrument. Biblical References: Psalm 33:1-5, Psalm 150, I Samuel 16:14-23

**Pastoring (Shepherding):** the gift that gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers. Biblical References: I Timothy 4:12-16, I Timothy 3:1-13, II Timothy 4:1-2

**Service (helps):** the gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled. Biblical References: Luke 23:50-54, Romans 16:1-16, Philippians 2:19-23

**Skilled Craft:** the gift that enables a believer to create, build, maintain or repair items used within the church. Biblical References: Exodus 30:1-6, Exodus 31:3-5, Ezekiel 27:4-11

**Teaching:** the gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others. Biblical References: I Corinthians 12:28, Matthew 5:1-12, Acts 18:24-48

**Wisdom:** the gift that allows the believer to sort through opinions, facts and thoughts, in order to determine what solution would be best for the individual believer or the community of believers. Biblical References: I Corinthians 2:6-13, James 3: 13-18, II Chronicles 1:7-11

**Writing:** the gift that gives a believer the ability to express truth in a written form; a form that can edify, instruct and strengthen the community of believers. Biblical References: I John 2:1-6,12,14; I Timothy 3:14-15, Jude 3.

## ***Ministry Examples:***

Now that you are aware of your spiritual gifts, how can you use them at Good Shepherd? The listing below gives you examples of activities where you can utilize your gifts. Also when you fill out your *Discipleship Opportunities Form* all of the ministry gifts are listed - just check your gift areas and your name will be provided to these teams to contact you.

### **Administration:**

Congregation Council, Finance Committee, Bookkeeping, Vacation Bible School Coordinator, Business Manager, Office Volunteer, Christian Education Committee

### **Artistry:**

Banner Making, Worship Committee, Film/Photography Work, Crafts/Handicrafts, Decorating Team, Working with Youth, Posters, Advertising, Vacation Bible School Decorating, Bulletin Boards, Yarn Angels, Prayer Beads

### **Discernment:**

Congregational Council, Long Range Planning, Community Outreach Committee, Small Group Facilitator, Youth Committee

### **Evangelism:**

Prospective Member Visitation, Evangelism Committee, Advertising and Marketing, New Member Sponsor, Community Visitation, Fall Fair, Seminar Arrangement, Teacher/Bible Study Leader, Website, Youth Committee

### **Exhortation:**

Hospital/Home/Institution Visitation, Telecare Ministry, Small Group Leader, Teacher/Bible Study Leader

### **Faith:**

Congregational Council, Stewardship Committee, Long Range Planning, Teacher/Bible Study Leader, Youth Committee, Christian Education Committee

### **Giving:**

Capital Campaign Steering Team, Stewardship Committee, Volunteer Coordination, Giving Personal Testimony, Sunday Servant, Youth Committee.

### **Hospitality:**

Greeter/Usher, New Member Sponsor, Banquet Server, Fellowship Hour Host/Server, Usher Youth Committee, Feed the Flock

### **Intercession:**

Prayer Chain

### **Knowledge:**

Parish Resource-Library Coordination, Long Range Planning, Congregation Council, Christian Education Committee, Finance Committee, Worship Committee, Youth Committee

### **Leadership:**

Committee Chairperson or Member, Fellowship Activity Coordinator, Vacation Bible School Coordinator, Congregational Council or Officer, Speaker-Special Events, Working with Youth, Small Group Leader

### **Mercy:**

Home/Hospital/Institution Visitation, Transportation to Worship/Bible Study, Community Outreach Committee, Support Group, Telecare Minister, Congregational Care Committee, Yarn Angels, Prayer Beads, Feed the Flock, Cancer Support Group

**Music – Instrumental:**

Worship Committee, Special Event Music, Vacation Bible School-Music Program, Hand Bell Choir

**Music-Vocal:**

Worship Committee, Church Choir, Vocal Ensemble, Sunday School Song Leader, Vacation Bible School Song Leader

**Pastoring (Shepherding):**

New Member Sponsor, Youth Committee, Small Group Leader, Telecare Minister, Congregational Care Committee, Christian Education Committee

**Service (Helps):**

Computer Programmer/Data Entry, Bulletin and Newsletter Collation, P.A./Sound System Technician, Tape Recording Worship Services, Child Care, Building/Grounds Upkeep, Fellowship Committee, Facilities & Maintenance Committee, Providing Transportation.

**Skilled Crafts:**

Building Maintenance/Upkeep, Electrical/Masonry/Plumbing/Roofing, Mechanical Repair/Maintenance, Audio/Visual Operator and Repair, Computer Maintenance, Web-Page, Facilities & Maintenance Committee

**Teaching:**

Adult Bible Study Teacher, Sunday School Teacher, Youth Bible Study Teacher, Confirmation Teacher, Vacation Bible School Teacher, Conference/Seminar Leader, Youth Committee, Christian Education Committee, FX3 Leader, Bible Study, Specialties

**Wisdom:**

Long Range Planning, Congregation Council, Small Group Leader, Finance Committee, Youth Committee, Christian Education Committee, Adult Bible Study Teacher, Sunday School Teacher, Parenting Group

**Writing:**

Newsletter Article Writer, Public Relations/Publicity, Letter Writing.



For each of the 60 questions write the number that corresponds with the response that most closely matches how you perceive yourself

- 4 - consistently true**
- 3 - frequently true**
- 2 - occasionally true**
- 1 - infrequently true**
- 0 - rarely true**

			Total Numbers Across	
1 _____	21 _____	41 _____	_____	Administration
2 _____	22 _____	42 _____	_____	Artistry
3 _____	23 _____	43 _____	_____	Discernment
4 _____	24 _____	44 _____	_____	Evangelism
5 _____	25 _____	45 _____	_____	Exhortation
6 _____	26 _____	46 _____	_____	Faith
7 _____	27 _____	47 _____	_____	Giving
8 _____	28 _____	48 _____	_____	Hospitality
9 _____	29 _____	49 _____	_____	Intercession
10 _____	30 _____	50 _____	_____	Knowledge
11 _____	31 _____	51 _____	_____	Leadership
12 _____	32 _____	52 _____	_____	Mercy
13 _____	33 _____	53 _____	_____	Music-Vocal
14 _____	34 _____	54 _____	_____	Music-instrumental
15 _____	35 _____	55 _____	_____	Pastoring
16 _____	36 _____	56 _____	_____	Service
17 _____	37 _____	57 _____	_____	Skilled Craft
18 _____	38 _____	58 _____	_____	Teaching
19 _____	39 _____	59 _____	_____	Wisdom
20 _____	40 _____	60 _____	_____	Writing